

ORDINANCE 122364

AN ORDINANCE relating to City employment, to be known as the Fourth Quarter 2006 Salary Ordinance; authorizing the execution of a Memorandum of Agreement by and between the City of Seattle and the International Federation of Professional and Technical Engineers, Local 17; establishing new titles and new salaries, some retroactive to 2005; designating positions as exempt from Civil Service status; and amending Seattle Municipal Code Section 4.20.430; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Establishing New Titles and/or Salaries. As recommended by the Personnel Director, the following titles and/or salary rates are established as shown, effective as of the dates shown and pay authorized back to the effective dates:

Department: Parks and Recreation
New Title: Beach & Pool Manager
New Salary Range: \$15.26 - \$16.08 - \$16.56 - \$17.42 - \$18.25
Report: #06-8663
Effective: December 27, 2006

Department: Fleets and Facilities
Title: Shop Operations Supervisor
New Salary Range: \$31.79 - \$33.02 - \$34.32 (Range 365C)
Old Salary Range: \$29.99 - \$31.16 - \$32.40 (Range 350C)
Report: #06-8676
Effective: December 28, 2005

Department: Fleets and Facilities
Title: Shop Operations Supervisor
New Salary Range: \$32.87 - \$34.14 - \$35.49 (Range 365C)
Old Salary Range: \$31.01 - \$32.22 - \$33.50 (Range 350C)
Report: #06-8676



Effective: December 27, 2006

Section 2. Authorizing the Memorandum of Agreement. As requested by the Personnel Director and recommended by the Mayor, the Mayor, or his designee, is hereby authorized for and on behalf of the City of Seattle to sign and/or execute the Memorandum of Agreement between the City of Seattle and the International Federation of Professional and Technical Engineers, Local 17, attached hereto as Exhibit A, and incorporated herein by reference.

Section 3. Establishing New Titles and/or Salaries per Memorandum of Agreement.
As stipulated in Exhibit A, identified as "Memorandum of Agreement by and between the City of Seattle and the International Federation of Professional and Technical Engineers, Local 17," two new titles and four new salaries are established as follows, effective as of the dates shown, and pay authorized back to the effective dates:

Department: Seattle Public Utilities Department
New Title: Water Quality Analyst, Assistant
New Salary Range: \$21.63 - \$22.43 - \$23.30 - \$24.22 - \$25.16 (Range 290A)
Report: Memorandum of Agreement
Effective: June 1, 2005

Department: Seattle Public Utilities Department
New Title: Water Quality Analyst, Assistant
New Salary Range: \$22.13 - \$22.95 - \$23.84 - \$24.78 - \$25.74 (Range 290A)
Report: Memorandum of Agreement
Effective: December 28, 2005



1
2 Department: Seattle Public Utilities Department
3 New Title: Water Quality Analyst, Assistant
4 New Salary Range: \$22.88 - \$23.73 - \$24.65 - \$25.62 - \$26.62 (Range 290A)
5 Report: Memorandum of Agreement
6 Effective: December 27, 2006

7 Department: Seattle Public Utilities Department
8 Title: Water Quality Analyst (all classes)
9 New Salary Range: \$23.30 - \$24.22 - \$25.16 - \$26.18 - \$27.21 (Range 310A)
10 Old Salary Range: \$21.56 - \$22.40 - \$23.29 - \$24.17 - \$25.12
11 Report: Memorandum of Agreement
12 Effective: June 1, 2005

13 Department: Seattle Public Utilities Department
14 Title: Water Quality Analyst (all classes)
15 New Salary Range: \$23.84 - \$24.78 - \$25.74 - \$26.78 - \$27.84 (Range 310A)
16 Old Salary Range: \$22.06 - \$22.92 - \$23.83 - \$24.73 - \$25.70
17 Report: Memorandum of Agreement
18 Effective: December 28, 2005

19 Department: Seattle Public Utilities Department
20 Title: Water Quality Analyst (all classes)
21 New Salary Range: \$24.65 - \$25.62 - \$26.62 - \$27.69 - \$28.79 (Range 310A)
22 Old Salary Range: \$22.81 - \$23.70 - \$24.64 - \$25.57 - \$26.57
23 Report: Memorandum of Agreement
24 Effective: December 27, 2006

25 Department: Seattle Public Utilities Department
26 Title: Water Quality Analyst, Senior
27 New Salary: \$25.16 - \$26.18 - \$27.21 - \$28.22 - \$29.32 (Range 330A)
28 Old Salary: \$23.30 - \$24.22 - \$25.16 - \$26.18 - \$27.21 (Range 310A)
Report: Memorandum of Agreement
Effective: June 1, 2005



Department: Seattle Public Utilities Department
Title: Water Quality Analyst, Senior
New Salary: \$25.74 - \$26.78 - \$27.84 - \$28.87 - \$29.99 (Range 330A)
Old Salary: \$23.84 - \$24.78 - \$25.74 - \$26.78 - \$27.84 (Range 310A)
Report: Memorandum of Agreement
Effective: December 28, 2005

Department: Seattle Public Utilities Department
Title: Water Quality Analyst, Senior
New Salary: \$26.62 - \$27.69 - \$28.79 - \$29.85 - \$31.01 (Range 330A)
Old Salary: \$24.65 - \$25.62 - \$26.62 - \$27.69 - \$28.79 (Range 310A)
Report: Memorandum of Agreement
Effective: December 27, 2006

Department: Seattle Public Utilities Department
New Title: Water Quality Analyst, Supervisor
New Salary: \$27.21 - \$28.22 - \$29.32 - \$30.46 - \$31.67 (Range 350A)
Report: Memorandum of Agreement
Effective: June 1, 2005

Department: Seattle Public Utilities Department
New Title: Water Quality Analyst, Supervisor
New Salary: \$27.84 - \$28.87 - \$29.99 - \$31.16 - \$32.40 (Range 350A)
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New Title: Water Quality Analyst, Supervisor
New Salary: \$28.79 - \$29.85 - \$31.01 - \$32.22 - \$33.50 (Range 350A)
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Section 4. Titles Rendered Obsolete. The titles of Water Quality Analyst, Principal (all classes) and Water Laboratory Assistant, Senior are hereby rendered obsolete as a result of the



Memorandum of Agreement authorized in Section 2. The Personnel Director is hereby granted the authority to eliminate said titles after a reasonable amount of time for implementation of the new titles established in Section 3.

Section 5. Designating Eight Positions as Exempt from Civil Service Status. As recommended by the Personnel Director in the Classification Determination Reports specified below, eight positions are designated as exempt from Civil Service as noted, pursuant to SMC 4.13.010:

- 1 position (#10003450) in the Department of Information Technology; TBD (Strategic Advisor 3, Information Technology) designated to Strategic Advisor 3, Exempt (Report #06-8790).
- 1 position (#00024193) in the City Light Department; IT Professional – B-BU designated to IT Professional A, Exempt (Report #06-9306).
- 1 position (#00011966) in the Seattle Public Utilities Department; Manager 2, General Government designated to Executive 1 (Report #06-9216).
- 1 position (#00025074) in the Seattle Public Utilities Department; Manager 2, Utilities designated to Executive 2 (Report #06-9217).
- 1 position (#00012558) in the Seattle Public Utilities Department; Utility Account Representative I designated to Executive 1 (Report #06-9218).
- 1 position (#00008120) in the Seattle Public Utilities Department; Manager 3, Utilities designated to Executive 2 (Report #06-9219).
- 1 position (#10002646) in the Seattle Public Utilities Department; IT Professional – B designated to Executive 2 (Report #06-9220).



-- 1 position (#00025309) in the Seattle Public Utilities Department; Senior
Environmental Analyst designated to Executive 1 (Report #06-9221).

Section 6. Amending Seattle Municipal Code (S.M.C). 4.20.430. As recommended by the Personnel Director, base pay setting approval for positions in the Information Technology Professional Compensation Program may hereby be delegated from the Personnel Director to the appointing authority. Consistent with the nature and intent of the City's discretionary pay programs, the Personnel Director may delegate approval of base pay changes in this program to the appointing authority, thereby streamlining the salary review process for Information Technology Professionals while complying with the full intent of the program. In the event of such delegation of approval authority, employing units shall continue to maintain internal written documentation of all Information Technology Professional Compensation Program base pay changes and the reasons therefore. This delegation of approval authority may be rescinded at the discretion of the Personnel Director. Accordingly, S.M.C.4.20.430, Subsection D, is hereby amended as follows:

D. Each employee in the Information Technology Professional Compensation Program will be assigned a base rate of pay within the pay zone by the appointing authority upon the Personnel Director's approval. The Personnel Director may delegate approval of base pay changes to the appointing authority. Such delegation may be rescinded at the discretion of the Personnel Director.

1 If during the initial program implementation in January 2000 the rate of pay received by an
2 incumbent immediately prior to assignment to the Information Technology Professional
3 Compensation Program is higher than the upper limit of the pay zone recommended by the
4 Personnel Director, or is higher than the rate established for the position by the appointing
5 authority, the employee will retain an incumbency rate of pay in such position until any
6 market adjustments to the pay zone equal or exceed the incumbency rate; provided, the
7 incumbency rating shall be maintained only as long as the duties assigned to the position are
8 commensurate with the rate of pay.
9

10
11 **Section 7.** Any act consistent with the authority and prior to the effective date of this
12 ordinance is hereby ratified and confirmed.
13

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15 **Section 8.** This ordinance shall take effect and be in force thirty (30) days from and after
16 its approval by the Mayor, but if not approved and returned by the Mayor within ten (10) days
17 after presentation, it shall take effect as provided by Municipal Code Section 1.04.020.

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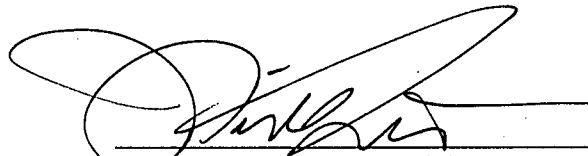
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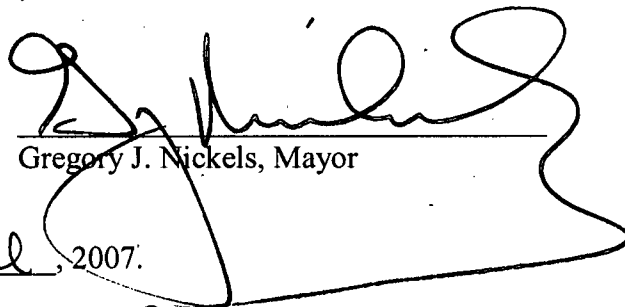
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Passed by a two-thirds (2/3) vote of all the members of the City Council the 26th day of March, 2007, and signed by me in open session in authentication of its passage this 26th day of March, 2007.



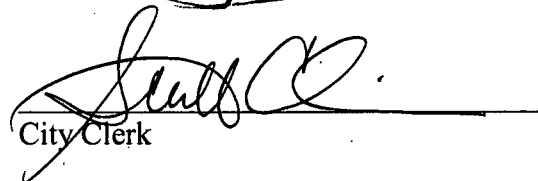
President _____ of the City Council

Approved by me this 2nd day of April, 2007.



Gregory J. Nickels, Mayor

Filed by me this 2nd day of April, 2007.



City Clerk

(Seal)

Exhibit A: MEMORANDUM OF AGREEMENT BY AND BETWEEN THE CITY OF SEATTLE AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 17 WATER QUALITY ANALYST CLASSIFICATION SERIES WAGE ADJUSTMENT

MEMORANDUM OF AGREEMENT

by and between

THE CITY OF SEATTLE

and the

INTERNATIONAL FEDERATION OF PROFESSIONAL AND

TECHNICAL ENGINEERS, LOCAL 17

WATER QUALITY ANALYST CLASSIFICATION SERIES WAGE ADJUSTMENT

This Memorandum of Agreement expresses the understanding by and between the City of Seattle, hereinafter referred to as the City, and the International Federation of Professional and Technical Engineers, Local 17 (Professional, Technical, Senior Business, Senior Professional, Administrative Support), hereinafter referred to as the Union, regarding revisions to the Water Quality Analyst classification series and the associated rates of pay.

It is understood and agreed to by and between the City and the Union that:

1. As part of the Water Quality Laboratory Study the Personnel Director approved the following classification specification revisions:
 - Class Spec #7250003, Water Quality Analyst, Assistant
 - Class Spec #7250004, Water Quality Analyst
 - Class Spec #7250005, Water Quality Analyst, Senior
 - Class Spec #7250007, Water Quality Analyst, Supervisor
2. The Water Lab Assistant, Senior class spec was revised and re-titled to Water Quality Analyst, Assistant based on a change in emphasis from field sampling to lab analysis. The Water Quality Analyst, Principal class spec was revised and re-titled to Water Quality Analyst, Supervisor to reflect the addition of full supervisory responsibilities in conjunction with the existing responsibility to provide technical expertise in one of the specialized scientific disciplines practiced in the Water Quality Lab.
3. In recognition of 1) increased responsibility and complexity; 2) increased span of control; 3) recruitment and retention issues; and 4) revisions to the above-referenced classification specifications, the City and the Union agree that the rates of pay for the following titles shall be increased by 8%, retroactive to June 1, 2005, which is the beginning of the first payroll period in June 2005.

EXHIBIT A



- Water Quality Analyst, Assistant New Grade 290
- Water Quality Analyst New Grade 310
- Water Quality Analyst, Senior New Grade 330
- Water Quality Analyst, Supervisor New Grade 350

4. The City and the Union agree that the incumbent employees listed below shall be placed in their same salary step as in their current job title and shall retain their accrued service credit in the re-titled classifications.

- Water Lab Assistant, Senior re-titled to Water Quality Analyst, Assistant
 1. Robert Steele
 2. Stacia Thomas
- Water Quality Analyst, Principal re-titled to Water Quality Analyst, Supervisor
 1. James Dunn
 2. Winsome Robinson Williams

5. The City and the Union agree that the Collective Bargaining Agreement shall be revised to reflect the change in the re-titled classifications: Water Lab Assistant, Senior shall be re-titled to Water Quality Analyst, Assistant; and Water Quality Analyst, Principal shall be re-titled to Water Quality Analyst, Supervisor.

Signed the _____ day of _____, 2006.

The City of Seattle

International Federation of Professional
and Technical Engineers, Local 17

Joan Matheson
Labor Negotiator

Diana Douglas
Union Representative

EXHIBIT A



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by and between

THE CITY OF SEATTLE

and the

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Exhibit A



- Water Quality Analyst, Assistant New Grade 290
- Water Quality Analyst New Grade 310
- Water Quality Analyst, Senior New Grade 330
- Water Quality Analyst, Supervisor New Grade 350

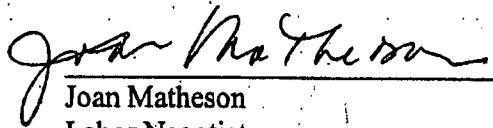
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Signed the 20th day of December, 2006.

The City of Seattle


 Joan Matheson
 Labor Negotiator

International Federation of Professional
 and Technical Engineers, Local 17

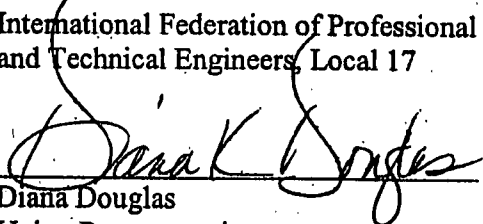

 Diana Douglas
 Union Representative

Exhibit A





City of Seattle

Gregory J. Nickels, Mayor

Office of the Mayor

January 30, 2007

Honorable Nick Licata
President
Seattle City Council
City Hall, 2nd Floor

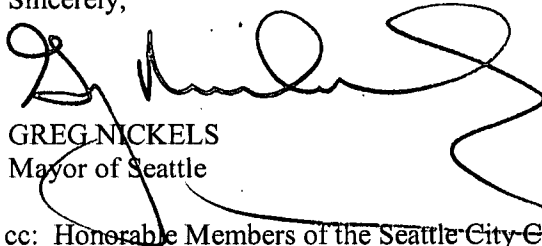
Dear Council President Licata:

I am pleased to transmit the attached proposed Council Bill that consists of those classification and/or compensation actions recommended by the Personnel Director that require City Council's approval pursuant to Council Resolution 30046. The intent of this ordinance is to:

1. Establish a new title and salary for a Beach and Pool Manager and a new salary for an existing title of Shop Operations Supervisor.
2. Execute a Memorandum of Agreement between the City of Seattle and the International Federation of Professional and Technical Engineers, Local 17 creating new titles of Assistant Water Quality Analyst and Water Quality Analyst Supervisor, establishing salary ranges for those titles, adjusting the salary ranges of the existing titles of Water Quality Analyst and Senior Water Quality Analyst, with a retroactive effective date of June 1, 2005.
3. Exempt eight positions from Civil Service status that meet the exemption criteria of a particularly high degree of professional responsiveness and individual accountability, a confidential or fiduciary relationship with the appointing authority, or judicial positions requiring insulation as a third branch of government.
4. Amend the Seattle Municipal Code Section 4.20.430 allowing the Personnel Director to delegate base pay setting authorization for positions in the Information Technology Professional program from the Personnel Director to the appointing authority, thereby streamlining the salary review process for Information Technology Professionals while complying with the full intent of the program.

Thank you for your consideration of this legislation. Should you have questions, please contact Nancy Schaefer at 386-9081.

Sincerely,



GREG NICKELS
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

600 Fourth Avenue, 7th Floor, P.O. Box 94749, Seattle, WA 98124-4749

Tel: (206) 684-4000, TDD: (206) 684-8811 Fax: (206) 684-5360, Email: mayors.office@seattle.gov

An equal employment opportunity, affirmative action employer. Accommodations for people with disabilities provided upon request.



FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	DOF Analyst/Phone:
Personnel Department	Nancy Schaefer/386-9081 Sandra Philbrook/684-7878	Carolyn Iblings/684-5211

Legislation Title:

AN ORDINANCE relating to City employment, to be known as the Fourth Quarter 2006 Salary Ordinance; authorizing the execution of a Memorandum of Agreement by and between the City of Seattle and the International Federation of Professional and Technical Engineers, Local 17; establishing new titles and new salaries, some retroactive to 2005; designating positions as exempt from Civil Service status; and amending Seattle Municipal Code Section 4.20.430; all by a 2/3 vote of the City Council.

- **Summary of the Legislation:**

This legislation seeks to 1) establish new titles and/or salaries, 2) authorize the execution of an MOA with Local 17 thereby establishing two new titles and four new salaries retroactive to June of 2005; 2) establish eight positions as exempt from Civil Service status; and 3) amend the SMC 4.20.430, all by a 2/3 vote of the City Council.

- **Background:** *(Include brief description of the purpose and context of legislation and include record of previous legislation and funding history, if applicable):*

1. The Personnel Department submits legislation on a quarterly basis known as the "Quarterly Salary Ordinance." This legislation effects actions which require Council approval for creation of new titles and/or salaries and Civil Service/exempt status changes. This ordinance seeks to establish a new title and salary for a Beach and Pool Manager and a new salary for an existing title of Shop Operations Supervisor.
2. This ordinance also seeks to execute an MOA between the City of Seattle and the International Federation of Professional and Technical Engineers, Local 17 ("I.F.P.T.E., Local 17"), creating new titles of Assistant Water Quality Analyst and Water Quality Analyst Supervisor, establishing salary ranges for those titles, and adjusting the salary ranges of the existing titles of Water Quality Analyst and Senior Water Quality Analyst with a June 1, 2005 retroactive effective date for all aforementioned actions within the MOA.

3. This ordinance seeks to exempt eight positions from Civil Service status that meet the exemption criteria of a particularly high degree of professional responsiveness and individual accountability, a confidential or fiduciary relationship with the appointing authority, or judicial positions requiring insulation as a third branch of government. The titles are identified in Attachment 1 to the Fiscal Note.
4. This ordinance seeks to amend the Seattle Municipal Code Section 4.20.430 allowing the Personnel Director to delegate base pay setting authorization for positions in the Information Technology Professional program from the Personnel Director to the appointing authority, thereby streamlining the salary review process for Information Technology Professionals while complying with the full intent of the program.

The estimated costs of salary actions referenced herein, including retroactive costs from 2005 and 2006, will be absorbed by the departments in their 2007 budgets.

- *Please check one of the following:*

 This legislation does not have any financial implications. *(Stop here and delete the remainder of this document prior to saving and printing.)*

 X **This legislation has financial implications.** *Please see Attachment 1 for details.*

Attachment 1: Estimated Costs for Implementation of the 4Q06 Salary Ordinance

**ESTIMATED TWO YEAR COSTS FOR IMPLEMENTATION OF
THE 4Q06 SALARY ORDINANCE**

Department	Report	New Position Title	Potential Positions Impacted	2006*	2007**
Reclassifications					
DOIT	#06-8790	Strategic Advisor 3, Exempt ¹	1	\$0	\$0
CL	#06-9306	IT Professional - A, Exempt ¹	1	\$13,381	\$13,836
SPUD	#06-9216	Executive 1 ¹	1	\$7,947	\$8,217
SPUD	#06-9217	Executive 2 ¹	1	\$7,947	\$8,217
SPUD	#06-9218	Executive 1 ²	1	\$45,893	\$47,453
SPUD	#06-9219	Executive 2 ¹	1	\$31,762	\$32,842
SPUD	#06-9220	Executive 2 ¹	1	\$31,762	\$32,842
SPUD	#06-9221	Executive 1 ²	1	\$14,372	\$14,860
		Subtotal		\$153,064	\$158,268
New Title and/or Salary Reviews					
PARKS	#06-8663	Beach & Pool Manager	0	\$0	\$0
FLEETS	#06-8676	Shop Operations Supervisor ³	7	\$32,463	\$19,782
		Subtotal		\$32,463	\$19,782
Water Quality Analyst Series					
SPUD	MOA	Water Quality Analyst, Asst ⁴	2	\$33,755	\$22,270
SPUD	MOA	Water Quality Analyst ⁴	6	\$48,682	\$32,173
SPUD	MOA	Water Quality Analyst, Senior ⁴	3	\$24,498	\$16,087
SPUD	MOA	Water Quality Analyst, Supervisor ⁴	2	\$18,264	\$12,029
		Subtotal		\$125,199	\$82,559
			Total	\$310,726	\$260,609

Costing Assumptions:

Estimated costs, including retroactive costs from 2005 and 2006 will be absorbed by the departments in their 2007 budgets.

* 2006 costs include any retroactive pay based on effective dates in Class Determination Reports or the Memorandum of Agreement specified, including any 2005 salary and statutory benefit costs (projected at 15.68%); 2005 step program costing based on COLA of 2.5% and 2006 of 2.3%.

** 2007 step program costs include the 3.4% COLA; statutory benefits of 15.68% also included in 2007 cost projections.

¹Positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

²Positions in the step program that are redesignated to a discretionary pay program are costed from top step to midpoint of the new title and/or rate.

³Positions in the step program are costed from top step to top step of the old and new title and/or rate.

⁴2006 costs for the WQA series include salary and statutory benefits (15.68%) back to June 1, 2005.

STATE OF WASHINGTON – KING COUNTY

--SS.

209571
CITY OF SEATTLE, CLERKS OFFICE

No.

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

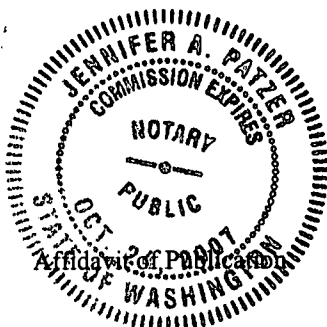
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

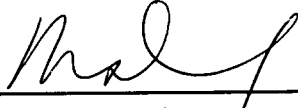
CT:122364 ORDINANCE

was published on

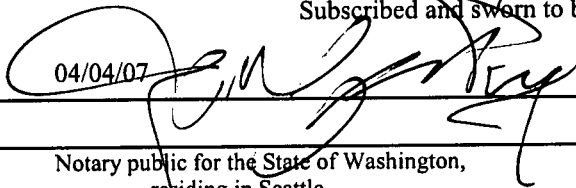
04/04/07

The amount of the fee charged for the foregoing publication is the sum of \$446.40, which amount has been paid in full.




Subscribed and sworn to before me on

04/04/07


Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

ORDINANCE 122264

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New Title: -- Water Quality Analyst, Assistant

New Salary Range: -- \$22.13 - \$22.95 - \$23.84 - \$24.75 - \$25.74 (Range 290A)

Report: -- Memorandum of Agreement
Effective: -- December 28, 2005
Department: -- Seattle Public Utilities Department

New Title: -- Water Quality Analyst, Assistant

New Salary Range: -- \$22.88 - \$23.73 - \$24.65 - \$25.62 - \$26.62 (Range 290A)

Report: -- Memorandum of Agreement
Effective: -- December 27, 2006
Department: -- Seattle Public Utilities Department

Title: -- Water Quality Analyst (all classes)

New Salary Range: -- \$23.30 - \$24.22 - \$25.16 - \$26.16 - \$27.21 (Range 310A)

Old Salary Range: -- \$21.56 - \$22.40 - \$23.29 - \$24.17 - \$25.12

Report: -- Memorandum of Agreement
Effective: -- June 1, 2005
Department: -- Seattle Public Utilities Department

Title: -- Water Quality Analyst (all classes)

New Salary Range: -- \$23.84 - \$24.78 - \$25.74 - \$26.75 - \$27.84 (Range 310A)

Old Salary Range: -- \$22.06 - \$22.92 - \$23.83 - \$24.73 - \$25.70

Report: -- Memorandum of Agreement
Effective: -- December 28, 2005
Department: -- Seattle Public Utilities Department

Title: -- Water Quality Analyst (all classes)

New Salary Range: -- \$24.65 - \$25.62 - \$26.62 - \$27.69 - \$28.79 (Range 310A)

Old Salary Range: -- \$22.81 - \$23.70 - \$24.64 - \$25.67 - \$26.67

Report: -- Memorandum of Agreement
Effective: -- December 27, 2006
Department: -- Seattle Public Utilities Department

Title: -- Water Quality Analyst, Senior

New Salary: -- \$25.16 - \$26.16 - \$27.21 - \$28.22 - \$29.32 (Range 330A)

Old Salary: -- \$23.30 - \$24.22 - \$25.16 - \$26.16 - \$27.21 (Range 310A)

Report: -- Memorandum of Agreement
Effective: -- June 1, 2005
Department: -- Seattle Public Utilities Department

Title: -- Water Quality Analyst, Senior

New Salary: -- \$25.74 - \$26.78 - \$27.84 - \$28.87 - \$29.99 (Range 330A)

Old Salary: -- \$23.84 - \$24.78 - \$25.74 - \$26.78 - \$27.84 (Range 310A)

Report: -- Memorandum of Agreement
Effective: -- December 28, 2005
Department: -- Seattle Public Utilities Department

Title: -- Water Quality Analyst, Senior

New Salary: -- \$26.62 - \$27.69 - \$28.75 - \$29.85 - \$31.01 (Range 330A)

Old Salary: -- \$24.65 - \$25.62 - \$26.62 - \$27.69 - \$28.79 (Range 310A)

Report: -- Memorandum of Agreement
Effective: -- December 27, 2006
Department: -- Seattle Public Utilities Department

New Title: -- Water Quality Analyst, Supervisor

New Salary: -- \$27.21 - \$28.22 - \$29.32 - \$30.46 - \$31.67 (Range 350A)

Report: -- Memorandum of Agreement
Effective: -- June 1, 2005
Department: -- Seattle Public Utilities Department

New Title: -- Water Quality Analyst, Supervisor

New Salary: -- \$27.84 - \$28.87 - \$29.99 - \$31.16 - \$32.40 (Range 350A)

Report: -- Memorandum of Agreement
Effective: -- December 28, 2005
Department: -- Seattle Public Utilities Department

New Title: -- Water Quality Analyst, Supervisor

New Salary: -- \$28.79 - \$29.85 - \$31.01 - \$32.22 - \$33.50 (Range 350A)

Report: -- Memorandum of Agreement
Effective: -- December 27, 2006

Section 4. Titles Rendered Obsolete. The titles of Water Quality Analyst, Principal (all classes) and Water Laboratory Assistant, Senior are hereby rendered obsolete as a result of the Memorandum of Agreement authorized in Section 2. The Personnel Director is hereby granted the authority to eliminate said titles after a reasonable amount of time for implementation of the new titles established in Section 3.

Section 5. Designating Eight Positions as Exempt from Civil Service Status. As recommended by the Personnel Director in the Classification Determination Reports specified below, eight positions are designated as exempt from Civil Service as noted, pursuant to SMC 4.13.010:

-- 1 position (#10003450) in the Department of Information Technology; TBD (Strategic Advisor 3, Information Technology) designated to Strategic Advisor 3, Exempt (Report #06-8790).

-- 1 position (#00024193) in the City Light Department; IT Professional - B-BU designated to IT Professional A, Exempt (Report #06-9306).

-- 1 position (#00011966) in the Seattle Public Utilities Department; Manager 2, General Government designated to Executive 1 (Report #06-9216).

-- 1 position (#00025074) in the Seattle Public Utilities Department; Manager 2, Utilities designated to Executive 2 (Report #06-9217).

-- 1 position (#00012558) in the Seattle Public Utilities Department; Utility Account Representative 1 designated to Executive 1 (Report #06-9218).

-- 1 position (#00008120) in the Seattle Public Utilities Department; Manager 3, Utilities designated to Executive 2 (Report #06-9219).

-- 1 position (#10002648) in the Seattle Public Utilities Department; IT Professional - B designated to Executive 2 (Report #06-9220).

-- 1 position (#00025309) in the Seattle Public Utilities Department; Senior Environmental Analyst designated to Executive 1 (Report #06-9221).

Section 6. Amending Seattle Municipal Code (S.M.C.) 4.20.430. As recommended by the Personnel Director, base pay approval for positions in the Information Technology Professional Compensation Program may hereby be delegated from the Personnel Director to the appointing authority. Consistent with the nature and intent of the City's discretionary pay programs, the Personnel Director may delegate approval of base pay changes in this program to the appointing authority, thereby streamlining the salary review process for Information Technology Professionals while complying with the full intent of the program. In the event of such delegation of approval authority, employing units shall continue to maintain internal written documentation of all Information Technology Professional Compensation Program base pay changes and the reasons therefore. This delegation of approval authority may be rescinded at the discretion of the Personnel Director. Accordingly, S.M.C. 4.20.430, Subsection D, is hereby amended as follows:

D. Each employee in the Information Technology Professional Compensation Program will be assigned a base rate of pay within the pay zone by the appointing authority upon the Personnel Director's approval.

The Personnel Director may delegate approval of base pay changes to the appointing authority. Such delegation may be rescinded at the discretion of the Personnel Director.

If during the initial program implementation in January 2000 the rate of pay received by an incumbent immediately prior to assignment to the Information Technology Professional Compensation Program is higher than the upper limit of the pay zone recommended by the Personnel Director, or is higher than the rate established for the position by the appointing authority, the employee shall retain an incumbency rate of pay in such position until any market adjustments to the pay zone equal or exceed the incumbency rate; provided, the incumbency rating shall be maintained only as long as the duties assigned to the position are commensurate with the rate of pay.

Section 7. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and confirmed.

Section 8. This ordinance shall take effect and be in force thirty (30) days from and after its approval by the Mayor, but if not approved and returned by the Mayor within ten (10) days after presentation, it shall take effect as provided by Municipal Code Section 1.04.020.

Passed by a two-thirds (2/3) vote of all the members of the City Council the 26th day of March, 2007, and signed by me in open session in authentication of its passage this 26th day of March, 2007.

Nick Licata
President of the City Council

Approved by me this 2nd day of April, 2007.

Gregory J. Nickels, Mayor

Filed by me this 2nd day of April, 2007.

(Seal) Judith Pippin
City Clerk

Exhibit A: MEMORANDUM OF AGREEMENT BY AND BETWEEN THE CITY OF SEATTLE AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 17 WATER QUALITY ANALYST CLASSIFICATION SERIES WAGE ADJUSTMENT

Publication ordered by JUDITH PIPPIN, City Clerk

Date of publication in the Seattle Daily Journal of Commerce, April 4, 2007.

4/4(209571)

right, title or interest in the forfeited property must file a petition within thirty (30) days of the final publication of this notice or personal receipt of notice, whichever is earlier. The petition shall be signed by the petitioner under penalty of perjury and shall set forth the nature and extent of the petitioner's right, title or interest in the forfeited property, the time and circumstances of the petitioner's acquisition of the right, title and interest in the property, and any additional facts supporting the petitioner's claim, and the relief sought. The original petition should be filed with the Clerk, United States District Court, 700 Stewart Street, Seattle, Washington 98101, and a copy should be served on the United States Attorney's Office, Attention: Asset Forfeiture Unit, 700 Stewart Street, Suite 5220, Seattle, Washington 98101-1271.

DIRECTOR,
Immigration and Customs
Enforcement, Department of
Homeland Security.

Dates of publication in
the Seattle Daily Journal of
Commerce, March 28, April 4 and
11, 2007.

4/11(209215)

UNITED STATES OF
AMERICA v. KESHENG ZHU
and RUJING JIANG
CRIMINAL NO. CR06-298C

Notice is hereby given that on February 23, 2007, in the above styled case, Criminal No. CR06-298C, the United States District Court for the Western District of Washington, the Honorable John C. Coughenour presiding, a Preliminary Order of Forfeiture was entered forfeiting the following property to the United States of America:

1. A green Dodge Caravan with Washington State license plate 876-RMR, and VIN #2B4GP44G2XR322760, registered to Kesheng Zhu;
2. A white 2002 Lexus LX470 with Washington State license plate 226-SDB, and VIN #JTJHT00W323514843, registered to Rujing Jiang;
3. \$1,552.00 in U.S. Currency seized from the residence of Kesheng Zhu and Rujing Jiang located at 3211 S. Othello Street, Seattle; and
4. \$1,500.00 in money orders seized from the residence of Kesheng Zhu and Rujing Jiang located at 3211 S. Othello Street, Seattle.

The United States of America hereby gives notice of its intention to dispose of the forfeited properties in such a manner as the Attorney General may direct.

Pursuant to Title 21, United States Code, Section 853, any person other than the defendants having or claiming a legal right, title or interest in the forfeited property must file a petition within thirty (30) days of the final publication of this notice or personal receipt of notice, whichever is earlier. The petition shall be signed by the petitioner under penalty of perjury and shall set forth the nature and extent of the petitioner's right, title or interest in the forfeited property, the time and circumstances of the petitioner's acquisition of the right, title and interest in the property, and any additional facts supporting the petitioner's claim, and the relief sought. The original petition should be filed with the Clerk, United States District Court, 700 Stewart Street, Lobby Level, Seattle, Washington 98101, and a copy should be served on the United States Attorney's Office, Attention: Leonie G. H. Grant, Asset Forfeiture Unit, 700 Stewart Street, Suite 5220, Seattle, Washington 98101.

DAVID Y.M. ILLER,
Chief Deputy United States
Marshal.

Dates of publication in
the Seattle Daily Journal of
Commerce, March 28, April 4 and
11, 2007.

4/11(209219)

NOTICE OF
FORFEITURE ACTION
UNITED STATES OF
AMERICA v. \$14,317.00 in U.S.
CURRENCY more or less, and
all proceeds
therefrom
Civil No. C07-323JLR

Notice is hereby given that on March 2, 2007, in the United States District Court for the Western District of Washington, at Seattle, the United States of America, by and through Jeffrey C. Sullivan, United States Attorney for the Western District of Washington, and Leonie G.H. Grant, Assistant United States Attorney for said District, filed a Verified Complaint for Forfeiture IN REM in the above-styled action, seeking forfeiture of \$14,317.00 in United States Currency, more or less, and all proceeds therefrom ("defendant currency").

Claimants must file their claims pursuant to Supplemental Rule G(5) of the Federal Rules of Civil Procedure with the Clerk of the Court within thirty (30) days after the date of this publication or within such additional time as may be allowed by the Court and must serve their answers within twenty (20) days after the filing of their claims. All interested persons should file claims and answers within the time so fixed; otherwise default will be noted and condemnation ordered. The

form WPF DR 01.0300, Responses to Petition (Domestic Relations). Information about how to get this form may be obtained by contacting the clerk of the court, by contacting the Administrative Office of the Courts at (360) 705-5328, or from the Internet at the Washington State Courts Homepage: <http://www.courts.wa.gov/forms>

5. If you wish to seek the advice of an attorney in this matter, you should do so promptly so that you can have a written response, if any, may be served on time.

6. One method of serving a copy of your response on the petitioner is to send it by certified mail with return receipt requested.

This summons is issued pursuant to RCW 4.28.100 and Superior Court Civil Rule 4.1 of the State of Washington.

Dated: April 2, 2007.
TIMOTHY J. WILSON
WSBA #26996, Attorney for the
Petitioner.

File original of your response with the Clerk of the Court at the Clerk of the Court, King County Superior Court, E609, King County Courthouse, 516 Third Avenue, Seattle, WA 98104.

Serve a copy of your response on: Petitioner's Lawyer, TIMOTHY J. WILSON, 402 South 333rd Street, Suite 123, Federal Way, WA 98003. Tel: (253) 874-5826.

5/9(209618)